



# DeKalb High School Athletic Department

3424 CR 427, Waterloo, IN 46793 | Office: 260-920-1012 ext. 1601

Athletic Director - Josh Bowlds, CAA | Athletic Secretary - Margaret Hauptert

## HEAD BOYS BASKETBALL COACH - DEKALB HIGH SCHOOL

### Position Overview:

DeKalb High School is looking for the next leader of its boys basketball program. We are a 3A basketball school competing in the NE8 conference and sectional #21. School enrollment is currently at 1,050 students. We are located about 20 miles north of Fort Wayne in Waterloo, IN. We have a new weight room facility with two full-time strength and conditioning coaches, an updated locker room, and return several key players from last year's roster. All teaching licenses will be considered.

**Application Deadline:** Friday, May 2, 2025

**Coaching Stipend:** Starting at \$12,000 (based on experience)

**Interested applicants should apply at:**

<https://dekalbcentral.tedk12.com/hire/index.aspx>

In addition to completing the online application, please send resume, cover letter, and 3 references to Athletic Director, Josh Bowlds at: [jbowlds@dekalbcentral.net](mailto:jbowlds@dekalbcentral.net)

**Reports to:** Athletic Director and High School Principal

### Job Description:

- Ability to build personal and professional relationships with administration, teachers, coaches, student-athletes, parents, and community members.
- Prepares for and coordinates practices and events, maintains and inventories equipment, encourages player development at all levels, and makes recommendations to the Athletic Director.
- Accept and implement the co-curricular philosophy of Dekalb High School.
- Follows the rules and regulations of the school, the NE8 conference, and the IHSAA.
- View the rules interpretation meeting held by the IHSAA.
- Embraces a unified approach to sharing athletes and to strength and conditioning.

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*~Member of the NE8 Conference~*



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- Maintain a membership in the appropriate coaches association and participate so that our school has representation.
- Attend clinics, seminars, and in-service programs in order to improve coaching skills and to stay current with new trends in coaching, training, conditioning, and safety procedures.
- Attend school, conference, and sectional coaches meetings.
- Give input about and then carry out the interscholastic schedule as drawn up by the Athletic Director.
- Organize, schedule, and supervise practice sessions.
- Submit and verify transportation requests for scrimmages, practices, and events.
- Supervise the use of equipment in your sport.
- Regularly inspect equipment and facilities to ensure the safety of each student athlete.
- Responsible for reporting scores and disseminating team information for publicity.
- Participate in pre and post season meetings with the Athletic Director. The post-season meeting will serve as an evaluation conference.
- Delegate responsibility to the assistant coaches as appropriate.
- Work to develop continuity between the community and school programs, including building a strong youth and middle school program.
- Maintains appropriate supervision of the program at all times (locker rooms, practices, events, bus rides, etc.). Supervises any and all space used by athletes while they are present.
- Assures that the program at all times will reflect proper attitude and conduct at home or away.
- Encourages young people to participate in sports and other co-curricular athletics other than their own but does not attempt to influence the specific sport or activity.
- Establish and use a system of communication to athletes and parents that will include explanation of program policies, awards, procedures, goals, and schedules.
- Represent the school in a professional manner in demeanor, language, and conduct (based on standards established by the Athletic Director).
- All other duties as assigned by the Athletic Director.



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## **Job Qualifications:**

- High School diploma. College degree preferred. Teaching license preferred.
- Able to provide proper instruction to the team in an education-based environment.
- Positive role model.
- Able to lead a highly successful football program.
- Detail-oriented, energetic, and enthusiastic about promoting education-based athletics.
- Coaching and/or playing experience at the high school and/or college level. Head coaching experience preferred.

*DeKalb County Central United School District seeks to develop and nurture its diversity. We are committed to maintaining an inclusive community that recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect. DeKalb County Central United School District is an EEO/AA employer fully committed to achieving a diverse workforce. All individuals, including minorities, women, individuals with disabilities, and protected veterans are encouraged to apply.*