



## ***Hagerstown High School Athletic Department***

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*Scott Snodgrass, Athletic Director*  
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### **Athletic Position Posting**

**April 9, 2025**

The following Athletic Position is open at Hagerstown Jr. Sr. High School.

#### **Head Varsity Boys Basketball Coach**

- Currently there are no teaching positions open at HHS

#### **Job Description and Requirements:**

**Summary** – An excellent candidate for this position will be able to meet the following qualifications and perform the job duties listed below.

#### **Qualifications:**

- Prior experience in coaching as, at minimum, an assistant at the varsity level
- A strong commitment to player development, including the ability to communicate strengths and weaknesses to players and continuous improvement plans for skill enhancement
- A commitment to being a positive role model for all students, who develops an atmosphere of teamwork and sportsmanship in the program
- Strong desire and commitment to work with other coaches to facilitate and encourage multi-sport athletes
- A commitment to the overall development of the student, with a strong focus on the academic progress of all student-athletes
- The ability to analyze opponents and create game-specific plans
- The ability to work effectively with a diverse population of students and parents, where the development of strong, supportive relationships is a top priority

#### **Preferred Qualifications:**

- Competitive playing experience, with experience as a college athlete being a major plus
- Previous successful head coaching experience at the varsity level
- Possess a valid teaching license and certifications in first aid, CPR, and AED

**Job Duties:**

- Responsible for managing all aspects of the Boys Basketball program at all levels, including the management of assistant coaches, players, and equipment; also includes planning and working collaboratively with youth leagues and middle school programs
- Responsible for managing the expectations of players, parents, and coaches by effectively communicating all expectations and requirements to all stakeholders; this includes a mandatory pre-season parent meeting and ongoing one-on-one discussions with athletes
- Develop a program that exemplifies the athletic department's philosophy and mission statement
- Strictly adhere to the school's policies and procedures, especially those involving student academic eligibility standards.

**Salary:**

- As per Master Contract

**Application Process:**

1. Send an email (in one email) to the following people:
  - Mr. Scott Snodgrass, Athletic Director [ssnodgrass@nettlecreek.k12.in.us](mailto:ssnodgrass@nettlecreek.k12.in.us)
  - Mr. Josh Hallatt, Principal [jhallatt@nettlecreek.k12.in.us](mailto:jhallatt@nettlecreek.k12.in.us)
    - **In your email, please include the following:**
      1. Your resume
      2. A statement explaining why you are interested in this position.
2. Please complete the application linked [here](#). Please select 'ECA/Coach position' as the position for which you are applying.

**Timeline:**

- Interviews will begin in approximately two weeks and will be ongoing until a successful candidate is found.
- The position will begin ASAP with summer basketball activities.

Scott Snodgrass, A.D.